

ENFORCING WORK OR FIGHT LAW

Examiner Harry C. Underwood, in Charge Here, Ready to Apply New Provisions on Thursday.

Harry C. Underwood, examiner in charge of the United States Employment Bureau at the Chamber of Commerce, is swamped with work this week, arranging for the local application of the work or fight law, effective Thursday. After that date men in non-essential industries must get into essential work or go to war.

The orders of the Community Labor Board of District No. 10, with headquarters in Syracuse, in relation to applying the law, follow:

Women should not be employed to replace men in occupations or places of employment clearly unfit for women owing to the physical or moral conditions, as for instance, in barrooms and saloons, poolrooms, in or about mines, smelters or quarries, or furnace work, glass works, reading of water, gas or electric meters.

Girls under twenty-one years of age should not be employed in occupations or places of employment clearly unfit for them, owing to their youth, as for instance, public messenger service, street car service, elevators operators, bell boys in hotels or clubs.

The use or recruiting of mothers of young children for war industries should be discouraged.

Whenever an employer engaged in war work or in non-war work of a kind which has heretofore not been performed by women desires to employ women, that employer should ask the United States Employment Service to determine the following:

First—Whether the kind of work is one which it is proper for women to perform.

Second—Whether the conditions surrounding the particular job are such that it is proper for women to be employed at that particular place and under existing conditions.

Third—What, if any, modification in conditions must be made in order that the employment of women would be sanctioned.

Fourth—What, if any, limitations are necessary as to the ages of the women to be employed, or otherwise.

Any one wish further information on this subject should apply to Mr. Underwood at the Chamber of Commerce.